



TRAINING 4 HOSPITALITY

TRAINING 4 HOSPITALITY'S



**UK-INDIA
YOUNG**



**PROFESSIONALS
PROGRAMME**

An in-depth guide to your success!



www.training4hospitality.com/ypp

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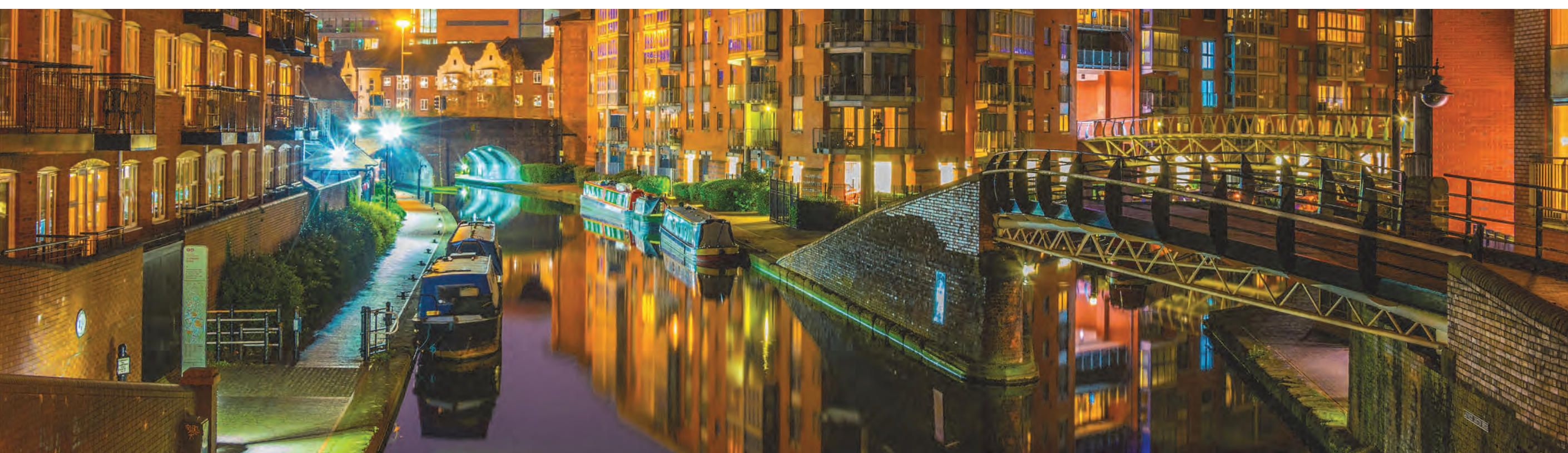
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1. INTRODUCTION

The UK-India Young Professionals Scheme is an initiative launched in 2023, following an agreement signed in 2021 between the Governments of India and the United Kingdom. The scheme reflects the deep relationship between the two countries and offers a unique opportunity for young graduates to gain global experience. There are **3000 visas available annually** and you have to be **selected in a visa ballot** to be able to apply for the visa.

For Indian graduates, this is more than just a chance to travel—it's a stepping stone toward a global career and to create cultural understanding by discovering a different part of the world. By living in the UK you can create international networks, and live life in one of the most diverse countries in the world. Participants can build valuable skills and experience that will stand out on any CV.

The UK-India Young Professionals Scheme offers a once-in-a-lifetime opportunity to invest in your future!

BENEFITS OF THE SCHEME

The benefits of the scheme are huge. Here are some of them:

- **2-year visa to live, work, and explore the UK** – a unique opportunity for extended international exposure
- **Build a standout international CV** – the option to gain UK work experience boosts future career prospects in India and abroad
- **Secure and supported relocation** – with a thorough visa document review, a detailed visa application guide, housing assistance, and pre-arrival support
- **Healthcare fully covered** under the UK's National Health Service (NHS) through the visa's health surcharge
- Safe environment with a **strong Indian community** – nearly 2 million Indian-origin residents in the UK
- **Develop independence with guidance** – Training 4 Hospitality supports every step: visa, CV help, documents, housing, and bank/National Insurance Number setup
- **Gain a global view** – the UK is one of the most diverse countries in the world. Cultural exposure and understanding is vital to a successful future
- **Travel, learn, and return stronger** – graduates come back with international credentials, broader perspectives, and confidence

DURATION AND WHAT THE VISA ALLOWS

Here's what the visa allows you to do during your stay:

✓ **Duration:**

- Valid for 24 months (2 years) from the date of entry into the UK
- You must travel to the UK within 6 months of receiving your visa approval

✓ **What You Can Do on This Visa:**

- Work full-time in most sectors, including hospitality – no employer sponsorship is required
- Travel freely within the UK and also take short holidays abroad (including to European countries, if you get a Schengen visa)
- Gain UK-based professional experience, boosting your global employability
- Study short courses (or longer ones, but you need special permission)

✗ **What You Cannot Do:**

- You cannot bring dependents (children or family members) on this visa
- You cannot extend this visa or switch to most other visa types from within the UK
- You cannot access public funds or benefits

AN OVERVIEW OF THE APPLICATION PROCESS

Navigating visas, housing and relocating to a new country for 2 years can feel overwhelming –but that’s where we come in. We take care of the difficult parts so you can focus on building your career, discovering UK culture and enjoying your adventure.

Here’s how our process works:

1. Enter the Visa Ballot

The UK-India Young Professionals Scheme operates via a ballot system, held twice a year (February and July). You must be selected in the ballot to apply for the visa.

👉 Learn more about the ballot under section “4. UK-India Visa Ballot System.”

2. Free 1-Hour Consultation (after you have been selected in the visa ballot)

If you're selected in the ballot and choose our services, we offer a free 60-minute consultation. We will:

1. Review visa requirements, details to pay attention to and the application process
2. Answer your questions
3. Conduct a brief interview about your reasons for wanting to come to the UK

3. Pay Your Deposit (£200)

If we’re confident your visa case has a high chance of approval, you pay your £200 deposit to move forward with your application.

👉 Learn more about our relocation fees under “3. RELOCATION FEES & REFUND POLICY.”

4. Visa Application Support

You submit your visa documents to us for a thorough review.

We’ll then send you:

1. Personalised feedback on your documents
2. A detailed, step-by-step visa application guide
3. You’ll apply online via the UK Government website and typically receive a decision within 3 weeks.

5. Pay Your Relocation Fee (£899)

Once your visa is approved, you’ll pay the remaining £899 relocation fee. We’ll then start providing the remainder of our services.

6. Housing Assistance

We help you arrange safe, comfortable housing in a location of your choice before you travel. Keep in mind there are some limitations. For example: if your location is a very small town or village where there are limited options. We can generally secure housing in any large town or city where most of our clients prefer to go to.

7. Arrive in the UK — We’ll Take Care of the Rest

Once you arrive in the UK, we’ll assist with:

1. Opening your bank account
2. Applying for your National Insurance Number
3. Assist you with your registration with a local GP so you’re covered for healthcare

FREE AND OPTIONAL: SECURE A JOB IN THE HOSPITALITY INDUSTRY

Separate from our relocation package, we offer all candidates the option to attend an online interview with a UK employer in the Hospitality industry through our employer network (usually via Microsoft Teams) and receive a job offer before departure. This is an optional service we provide that is free of charge.

👉 Learn more about the option to secure a job under ‘8. JOB SUPPORT IN THE HOSPITALITY INDUSTRY.’



2. VISA ELIGIBILITY REQUIREMENTS

Before you sign up to the visa ballot, you should ensure you're eligible for the visa and meet all of requirements below:

Nationality:

You must be an Indian citizen

Age Requirement:

- You must be at least 18 years old
- You should not be under 31 years old on the date that your visa is granted

✔ If you turn 31 after your visa is approved, you can still stay for the full 2-year period.

Educational Requirement:

You must hold a Bachelor's degree or higher

Ballot Selection:

- You must be selected in the UK-India YPS visa ballot, held twice a year (usually in February and July).
- You cannot apply for the visa without first being selected in the ballot.

Financial Requirement:

You must show that you have at least £2,530 in your **personal** bank account.

Timeframe:

- The funds must be held for a continuous 28-day period.
- Day 28 must fall within 31 days of your visa application.

✗ Overdrafts, credit cards, shares, and borrowed funds are not accepted.

No Dependents:

- You cannot apply with dependents.
- You must not have any children under 18 who live with you or depend on you financially.

First Time Applicant:

You must not have previously held a UK-India Young Professionals Scheme visa.

Passport Requirements:

You must have a valid Indian passport with at least 1 year of validity remaining.

Criminal Background:

You cannot have a criminal record. As part of the visa documentation you will need to get a Police Clearance Certificate.

3. TRAINING 4 HOSPITALITY

Your Trusted Partner for the UK–India Young Professionals Scheme

With over 10 years of experience in international exchange programmes, we've helped young people from all over the world take the leap and succeed abroad. When you choose us, you're in expert hands—from visa support to expert relocation advice and everything in between.

We make sure you arrive in the UK confident, prepared, and ready to thrive.

WHAT'S INCLUDED IN OUR SERVICE

1 on 1 Visa Consultation

Personalised, 1-hour consultation to guide you through the full visa process.

UK–Ready CV Coaching

We help transform your CV to meet UK employer standards.

Visa Application Support

Full review of your documents and access to a detailed step-by-step application guide

Clear Timeline & Reminders

Never miss a deadline with our structured timeline for visa, health checks and other key tasks.

Pre-Departure Housing Assistance

We help you find safe, convenient and comfortable housing.

Bank Account & National Insurance Setup

Start work smoothly with our assistance in setting up your finances and NI number.

1-Year National Railcard

Enjoy up to 1/3 off train fares and London off-peak tube travel (T&Cs apply).

British SIM Card

Stay connected from the moment you land.

Get connected with an employer through our free and optional job-matching support

All roles are in the Hospitality industry. All roles are hourly paid (minimum £12.21/hr) and can be secured before your arrival.

PAYMENT OPTIONS AND PAYMENT TIMELINES

Making a Payment from India to the UK

We offer multiple payment options to make the process easy and hassle-free. All payments must be made in British Pounds (GBP).

Before making a payment, please inform your bank that the purpose is for relocation services. This helps ensure a smooth international transfer from India to the UK.

You can pay us using:

- ✓ Card payments – Visa or Mastercard (you'll receive a secure link in your invoice)
- ✓ Bank transfer – We will provide our UK bank details in your invoice
- ✓ Wise – We accept Wise payments (an online payment platform), which many Indian clients find easy and affordable

Payment Timeline:

Payments are due within 5 business days of receiving the invoice. This is because our services are time-sensitive, so it's important to have your funds ready in advance.

i If your bank requests documents to process your international payment, you should provide:

- A copy of the invoice we will send you
- Our service agreement (we send this to you before our services start)

RELOCATION FEES & REFUND POLICY

An Overview of our Fees

We believe in clear pricing and honest policies. Our process is designed to protect your investment while helping you move forward quickly and confidently.

Here's how our fee structure works:

Deposit: £200

Paid **after** you're selected in the visa ballot and **after** we've completed a free one-on-one consultation with you.

If we believe we cannot assist you, we will not charge anything.

This deposit is **non-refundable**, as it covers our administrative time and early support services.

Final Relocation Fee: £899

Paid only after your UK-India Young Professionals Visa is approved, and within 5 business days of approval. This allows us to begin delivering the remainder of our relocation services.

Our Guarantee

Our Guarantee: If we are unable to provide the relocation and onboarding services listed above after you've paid your final relocation fee, you are entitled to a full refund of the £899. Job matching support is provided free of charge, is optional, and is not part of the paid package.

- ✓ No hidden charges
- ✓ You pay only after your visa has been approved
- ✓ Refund protection if we are unable to deliver our services



4. UK-INDIA YOUNG PROFESSIONALS VISA BALLOT SYSTEM

To apply for the UK-India Young Professionals Visa, you must first be selected through the official visa ballot system. The ballot exists because **only 3,000 visas are available each year**.

The ballot opens **twice a year**, usually in February and July, and stays open for just **2 days** — so it's essential to act fast. You'll find the exact dates and times on our website as soon as they're announced.

⚠ Please note: We are **not legally allowed** to enter the ballot on your behalf — you must complete this step yourself.

If you're selected (chosen at random), you'll receive the results by email **within two weeks** of the ballot closing.

What You Need to Enter the Ballot:

- Full name
- Date of birth
- Passport details
- A scan or photo of your passport
- Phone number
- Email address

💡 **Pro Tips:**

- ✓ **Save a photo of your passport** on your phone so you're ready when the ballot opens
- ✓ **Double-check your details** — you can only enter once, and errors can disqualify you
- ✓ **Be financially prepared:** make sure you meet the savings requirement (see section 2: Visa Requirements)
- ✓ **Don't submit twice** — duplicate entries are automatically disqualified based on your passport number

When the official ballot dates are released, we'll post a **Sign-Up form on our website**. We strongly recommend subscribing to **receive automatic reminders** — so you don't accidentally miss your chance.

5. UK-INDIA YOUNG PROFESSIONALS VISA APPLICATION

After you have been selected in the visa ballot you can start your visa application. You must complete your visa application within 90 days of the date of the visa ballot confirmation email so it is important you start as soon as possible. As part of our services, we review your visa documentation fully and send you a detailed visa application guide, so you can submit your visa application with confidence.

The visa application itself takes fully place online through the website of the UK Government. After you have submitted all the requirements you get a decision on your visa application within 3 weeks.

REQUIRED DOCUMENTATION

During the visa application you have to upload the following documents:

- Your passport photo page (also make sure your passport has a blank page for your visa)
- Proof of your qualifications:
 - A copy of your degree
 - A letter from your college stating you have completed all your course subjects and that it meets the minimum educational requirements

REQUIRED DOCUMENTATION (CONTINUED)

- Proof of funds: you must show you have at least £2530 in your personal account, and have had this money available for at least 28 consecutive days. The bank statements you provide cannot be older than 1 month
- Your Tuberculosis test results (there are test centres all over India, we will send you an appropriate list of approved test centres).
- A police clearance certificate

If your documents are not in English, they must be translated by a certified translation service. We can help you find one if necessary.

VISA COSTS

There are several costs when you apply for the UK-India Young Professionals visa. These fees are paid directly to the UK Home Office (UK government).

- The visa application fee of £319
- The healthcare surcharge of £1552

The savings requirement of £2530 is separate from the fees above. While this is not a visa cost, you must prove that you have sufficient funds in your personal bank account.

Other costs to take into consideration are the costs for the Tuberculosis test (the cost ranges but is a maximum of INR3000) and the cost to obtain the Police Clearance Certificate (ranges per local authority).

Any additional services you choose at the Visa Application Centre are not listed here as they are not necessary. Examples of these are help with scanning and uploading the documentation or expedition services.

OTHER REQUIREMENTS AND LIMITATIONS

After you begin your online visa application with the UK government, you'll need to book an appointment at a Visa Application Centre (VAC) in India to provide your biometrics (fingerprints and a photograph).

As part of your application, you must upload all supporting documents online. Make sure:

- All scans are clear and legible
- Each document is fully visible and not cropped
- Any documents not in English or Welsh have a certified translation

Most Indian applicants do not need to attend an in-person interview at the British Embassy. However, the UK Home Office may request a face-to-face interview in certain cases, such as:

- If your intentions for travel are unclear
- If you have a history of visa refusals
- If your supporting documents raise concerns or appear incomplete

The UK government will notify you if an interview is required.

Please note:

- Document Accuracy: Any false or misleading documents will result in an automatic visa refusal and may ban you from future UK visa applications.
- Visa Validity: You must travel to the UK within 6 months of your visa being granted.
- No Extension: This visa is valid for 24 months and cannot be extended or switched to another visa from inside the UK.



6. UNDERSTANDING THE HEALTHCARE SURCHARGE

As part of your visa application, you'll need to pay a **£1,552 healthcare surcharge**. While this may seem like a high cost, it ensures that you have peace of mind regarding your health during your stay in the UK.

The UK's healthcare system is called the National Health Service (NHS). It covers **most medical services**, including hospitals, general practitioners (GPs), emergency care, mental health services and treatment for pre-existing conditions.

Once you arrive in the UK, you'll have full access to the NHS, giving you the security and support you need to stay healthy and safe throughout your time here. You will be treated exactly the same as a UK national.

✗ **What's not covered:**

- Prescriptions: a fee of £9.90 is charged
- Dental care (except emergencies). The dentist will tell you how much you have to pay. Charges overall are very reasonable, but it all depends on the specific treatment you need.
- Eye care: eye tests, glasses and contact lenses are not covered
- Cosmetic treatment unless medically necessary

7. WHAT TO EXPECT AFTER VISA APPROVAL

Once your UK-India Young Professionals Scheme visa is approved, you'll receive an email or letter confirming the decision. Most applicants receive their decision within **three weeks of attending their biometric appointment** at the Visa Application Centre.

Your **passport will be returned by post** to the address provided in your application—no in-person collection is required. Your visa will be issued as an **eVisa**, which is a secure digital record of your immigration status. You'll receive an email notification when it becomes available in the online account you created when you started your online visa application.

As part of your visa application, you'll enter your **intended travel date**, which will become the official start date of your visa. Your eVisa will show both your **start and end dates**—you can enter the UK on or after the start date, but not before.

To allow enough time to assist you with your UK-ready CV, arrange housing, assist in opening your bank account and applying for your National Insurance Number, **we recommend you select an intended travel date at least six weeks in the future** from the time of your application. This gives us the necessary time to ensure your arrival in the UK is smooth and well-supported. Also keep in mind last-minute plane tickets are more expensive.

8. JOB SUPPORT IN THE HOSPITALITY INDUSTRY

As a company specialising in the hospitality industry, we have a wide network of employers across the UK. We've built long-standing relationships with hotels and restaurants in cities like London and Manchester, as well as in scenic countryside locations. While our relocation services are fee-based, we also offer optional, free-of-charge job matching support to connect candidates with hospitality employers before they arrive in the UK.

⚠ Important: In accordance with the Employment Agencies Act 1973, Training 4 Hospitality does not charge any fees for job placement or work-finding services. Our relocation fees cover relocation support, document guidance, and arrival services. Any employment assistance, work introductions or job placement support we provide is completely voluntary and free of charge.

INDUSTRY OPPORTUNITIES IN UK HOSPITALITY

As a specialist in international hospitality mobility, Training 4 Hospitality works closely with a broad network of trusted UK employers in hotels, restaurants, and catering businesses. Through our free job-matching support, we help candidates connect with roles that align with their background, training, and career goals.

We support placements in three key departments:

Front-of-House – Food & Beverage Service:

These customer-facing roles are based in restaurants and hotels that provide dining services to guests:

- **Host / Hostess:** Welcome guests, manage reservations, and coordinate seating.
- **Waiting Staff:** Take orders, serve food and drinks, provide menu guidance, and process payments.
- **Bartender:** Prepare and serve beverages while managing the bar area with professionalism.
- **Sommelier:** Provide expert wine recommendations and pairings for an enhanced guest experience.

Back-of-House – Culinary Roles

We support a range of kitchen and culinary roles at hotels, restaurants, and catering venues:

- **Cooks:** Prepare and present food to high standards, with specialised roles available (e.g., fry cooks, garde manger).
- **Commis Chefs:** Support senior chefs with preparation, hygiene, and general kitchen operations.
- **Chef de Partie:** Lead a specific kitchen section and manage preparation, cooking, and plating for that station.

 *Note: Culinary roles are in particularly high demand across the UK hospitality sector.*

Rooms Division – Hotel Operations

These roles support the guest experience in hotels and accommodation businesses:

- **Receptionist / Front Office Associate:** Handle check-in/check-out, assist guests with local recommendations, and manage calls and queries.
- **Door Person:** Ensure security at entrances and provide a welcoming first impression.
- **Guest Services:** Support walk-in queries, assist with restaurant and taxi bookings, and provide concierge-style service.

When completing your application with us, you may choose to opt in to our complimentary job-matching support, which is offered as part of our broader relocation and visa services package. Participation in job-matching is entirely optional and does not affect your access to our relocation support.



9. HOUSING SUPPORT

We understand that feeling safe and secure is essential when relocating to a new country. That's why, as part of our relocation services, we offer personalised housing assistance to help you find safe, comfortable accommodation near the location you prefer — giving you peace of mind before you even leave India.

For clients who opt to receive our free job-matching support, we focus on placements in major cities and well-connected towns, where housing options are readily available. While we do our best to accommodate individual preferences, very specific housing requests in small or rural villages may be harder to fulfil. Our goal is to ensure every candidate has a smooth transition to the UK, with the ease, security, and stability they need to start their new chapter confidently.

TYPES OF HOUSING IN THE UK

There are several types of housing you should be aware of when moving to the UK. Below, you'll find the most common types of housing:

Shared Housing

Shared housing for young professionals is very common in bigger cities in the UK. The reason for this is affordability and having the option to save money for other goals. As a young professional arriving freshly to the UK you might want to save some money for traveling across the UK or to save money for your future.

A huge benefit of having shared housing is that you can make instant connections and friendships with other young people which will be beneficial for settling in to UK society.

Live-In Positions

This means you will be living with your employer. This is usually the case for quieter locations such as villages. The benefit of this setup is that the housing is very affordable. Keep in mind that the downside is that you're constantly very close to your work environment, and that you might feel it is difficult to separate work from your private life.

Independent Living

In some rare cases we might be able to arrange independent housing in the form of a studio apartment. This is by far the most expensive housing option, and keep in mind that this is not viable in large cities in the UK due to the cost of housing in the UK.

10. LIFE IN THE UK AND HOW WE SUPPORT YOU UPON ARRIVAL

Welcome to the UK!

This is the stage of the process where you have arrived in our beautiful (albeit slightly rainy) country and you're almost ready to start your adventure. There are important items we will help you with upon arrival to be able to start working, and to be able to take care of your health.

BANK ACCOUNT SUPPORT

Having a local bank account is vitally important. You can use your Indian bank card temporarily but this is expensive. We help you open a local bank account and assist you with getting a British card you can use. The local bank account we help you open also gives you the option to connect it to Apple or Google Pay so you can make easy payments with your phone.

Furthermore, the bank account has the option to send money back home in Indian Rupees and offers attractive conversion rates.

NATIONAL INSURANCE NUMBER (NIN)

We assist you in applying for the National Insurance Number. This is the number you have to give to your **UK employer to be able to be paid** and for the proper taxes to be withheld by your employer. We send you a detailed guide with what you need to do, and when you need to do it.

REGISTERING WITH A LOCAL GP (DOCTOR)

It is important to register with a local GP **immediately after your arrival**. Without registration you have nowhere to go if you happen to get ill. Your GP is your first point of contact if you have any health issues. Appointments are usually booked online or through telephone. You will not be charged for any GP appointments because you have already paid your Health Surcharge.

We help you to register with a GP by referring you to several practitioners. You can then pick the one that is most suitable for you (usually the one closest to your new home).

NATIONAL RAIL CARD

You've just arrived in a new country and are ready to explore! As part of our services we offer you a National Rail Card. The National Rail Card gives you **a third off** the price of train tickets so you can travel around and make the most of your stay in the UK. The National Rail Card also gives you discounts on the London tube if you load the card into your app. We will send you a full guide on how you can do this.

BRITISH SIM CARD

Of course you need a British phone number as it is much easier to connect with people in the UK. You might also need it to connect to your bank account and for your landlord. We issue an e-SIM for you upon arrival.



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